



## ***Labor Relations and Space Management: Engaging Federal Workers to Design the Future Workplace***

### **DAY ONE**

#### **Morning Session**

##### **Federal Space Management –**

- Freeze the footprint mandate
- OMB Memo, Space Policy Memoranda, March 25, 2015
- GSA leasing process

##### **Building Space and Furniture Tours –**

#### **Afternoon Session**

##### **Introduction of day 2 interactive exercises**

##### **The Statutory Collective Bargaining Process –**

- Duty to Bargain
- Scope of Bargaining
- Impasse and Mediation (FLRA + FMCS)

##### **Collaborative Problem Solving –**

- Introduction to Pre-decisional Involvement (PDI) and collaboration in PDI

##### **Panel Discussion on PDI and Space Management Issues –**

##### **Q&A/Wrap Up–**

- FLRA, FMCS and GSA presenters will address final audience questions from DAY ONE

## **DAY TWO**

### **Morning Session**

**Space Management Success Stories –**

**Joint Labor-Management Problem Solving –**

- Interest based problem solving

**Keys to successful LMR collaboration –**

**Interactive Role Play (Preparing for an Office Move) –**

### **Afternoon Session**

**Interactive exercise (Resolving Space Management Issues) –**

**Q & A/Wrap Up –**

- FLRA, FMCS and GSA presenters will address final audience questions from DAY TWO