



Labor Relations and Space Management: Engaging Federal Workers to Design the Future Workplace

DAY ONE

Morning Session

Federal Space Management –

- Freeze the footprint mandate
- OMB Memo, Space Policy Memoranda, March 25, 2015
- GSA leasing process

Building Space and Furniture Tours –

Afternoon Session

Introduction of day 2 interactive exercises

The Statutory Collective Bargaining Process –

- Duty to Bargain
- Scope of Bargaining
- Impasse and Mediation (FLRA + FMCS)

Collaborative Problem Solving –

- Introduction to Pre-decisional Involvement (PDI) and collaboration in PDI

Panel Discussion on PDI and Space Management Issues –

Q&A/Wrap Up–

- FLRA, FMCS and GSA presenters will address final audience questions from DAY ONE

DAY TWO

Morning Session

Space Management Success Stories –

Joint Labor-Management Problem Solving –

- Interest based problem solving

Keys to successful LMR collaboration –

Interactive Role Play (Preparing for an Office Move) –

Afternoon Session

Interactive exercise (Resolving Space Management Issues) –

Q & A/Wrap Up –

- FLRA, FMCS and GSA presenters will address final audience questions from DAY TWO